



Certificate of Membership

THIS IS TO CERTIFY THAT

J F Kay & Co

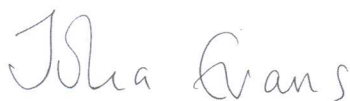
is a member of the

National Federation of Builders Limited

and is thereby bound to abide by the Federation's
Articles of Association and the Code of Conduct

The Company Membership Number is
CO0003220

This certificate is for the 12 month period
commencing 01/01/2014



Julia Evans
Chief Executive